



#BALANCE FOR BETTER

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JOURNEY TODAY....

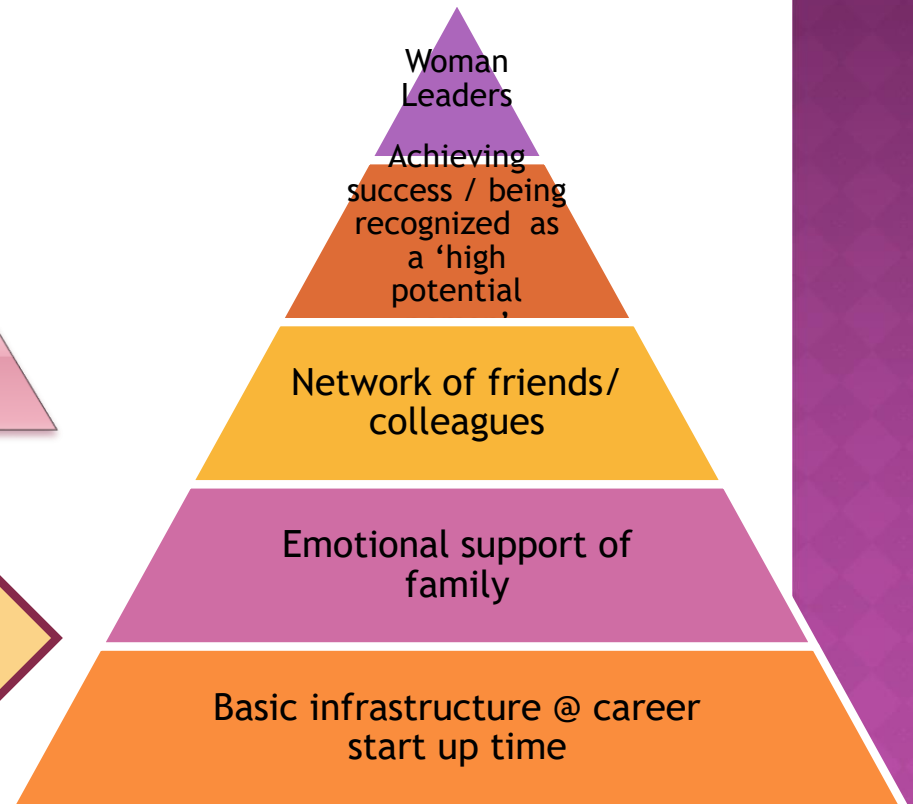
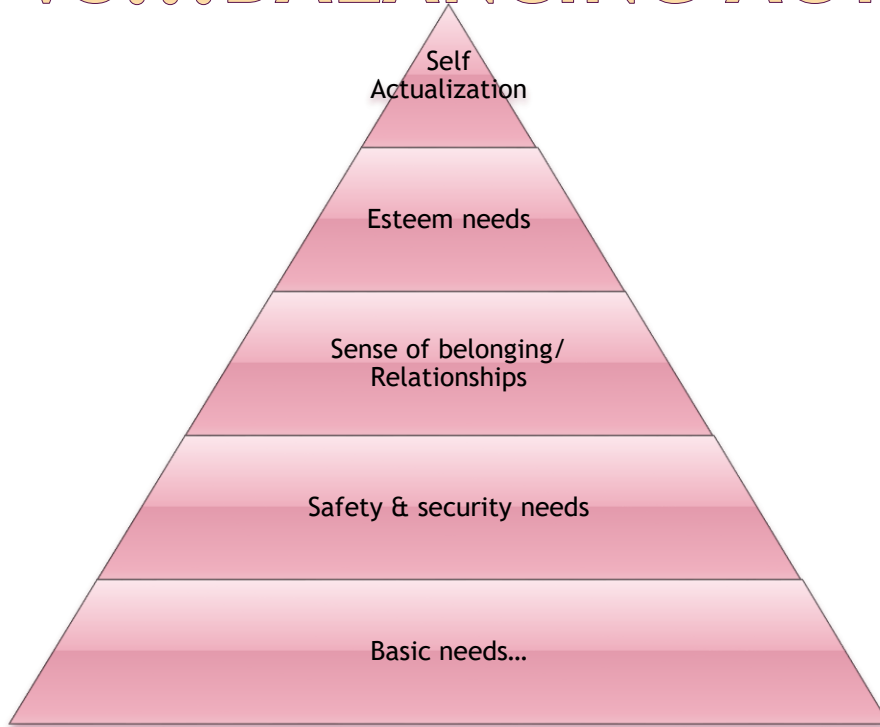
- ◉ Roadmap for gender equality
- ◉ Balancing Act
- ◉ Brave up



ROADMAP FOR GENDER EQUALITY

- ◉ Female-Friendly workplace
- ◉ Genuine Leadership commitment
- ◉ Setting the foundation.. Basic needs
- ◉ Work-life balance
- ◉ Improving organizational capability & potential
- ◉ Influencing others for the balancing act

MASLOW'S PYRAMID... VS...BALANCING ACT



BRAVE UP: POINTS TO PONDER

- ◉ Change for success
- ◉ Engineers->Innovation->New area of focus
- ◉ Academics Vs 'Real' Life... gear up !!
- ◉ Grooming to Senior Mgmt roles
- ◉ Office environment..politics..grapevine..
- ◉ *Requests..requests..requests.. 'W.'* so what!
- ◉ Digital transformation
- ◉ Data analytics, new horizons, SCM, Financial impacts, alternate energy.....



