

#BALANCE FOR BETTER

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JOURNEY TODAY....

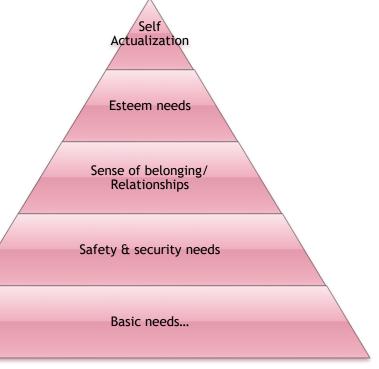
- Roadmap for gender equality
- Balancing Act
- Brave up



ROADMAP FOR GENDER EQUALITY

- Female-Friendly workplace
- Genuine Leadership commitment
- Setting the foundation.. Basic needs
- Work-life balance
- Improving organizational capability & potential
- Influencing others for the balancing act

MASLOW'S PYRAMID... VS...BALANCING ACT



Highway to woman's career success

Woman Leaders

Achieving success / being recognized as a 'high potential

Network of friends/ colleagues

Emotional support of family

Basic infrastructure @ career start up time

BRAVE UP: POINTS TO PONDER

- Change for success
- Engineers->Innovation->New area of focus
- Academics Vs 'Real' Life... gear up !!
- Grooming to Senior Mgmt roles
- Office environment..politics..grapevine..
- Requests..requests.. 'W.'.so what!
- Digital transformation
- Data analytics, new horizons, SCM, Financial impacts, alternate energy.....



